



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Johnson Central High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	October 31, 2017
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2017-2018

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality <span style="float:right"><u>Satisfactory</u></span>	
<b>Test Two</b> – History of Continuing Practice of Program Expansion	
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities <span style="float:right"><u>Satisfactory</u></span>	
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** The most recent Student Interest Survey was conducted during the 2015-16 school year. Students in grades 8-11 were surveyed with a return rate of 93.7%. The most recent sport and/or sport activities added have been bowling, archery, fishing, and junior varsity soccer for both girls and boys. Johnson Central High School currently offers 13 varsity sports for males and 12 for females. School administration was reminded of the importance for accurate team and roster submission so that data results may provide an accurate and complete school analysis.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** There was written evidence of an equitable uniform review/replacement plan for all sports. All sports appear to be on a four-year cycle and interviews with students and coaches were knowledgeable about the plan. Viewed uniforms were of high quality and equitable in the overall quantity provided. An overall review of spending for this category showed that approximately \$115.00 was spent per male athlete and approximately \$108.00 spent per female athlete. This falls within the acceptable expenditure range for Equipment and Supplies.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** There was viewed evidence of all team schedules in the school Title IX file. Current schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided. There was written evidence showing the equitable scheduling for the shared facilities of the gymnasium and the turf field for football and soccer.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** There was written evidence of a Travel and Per Diem guideline that listed the specifics for mode of transport, meals, and overnight stay. The guideline also included the opportunity and provision for overnight trips and/or out-of-state play for all teams. An overall review of spending for this category showed that approximately \$367.00 was spent per male athlete and approximately \$318.00 spent per female athlete. This falls within the acceptable expenditure range for Travel and Per Diem.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** There was written evidence of a school approved salary schedule which showed overall equivalence in stipend amounts and parity for the number of positions provided. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 11:1 for both males and females. Interviews with administration indicated that coaches are evaluated at the end of each sports season. These are conducted by the Athletic Director and a written evaluation tool is used for documentation.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** There was written evidence of locker room and storage assignment for all teams. The qualities and amenities for all locker rooms are comparable and are equitably assigned for all teams. The off campus facilities include those for cross country, golf, bowling, tennis, and fishing. The Kiwanis Trail at Paintsville Lake provides competitive sites for cross country, the Paintsville Country Club for golf, Prestonsburg Bowl-Rite for bowling, Paintsville Tennis Courts for tennis, and the Paintsville Lake for fishing. The fields and competition areas for soccer, football track, volleyball, basketball, wrestling, swimming, softball, baseball, and archery are located on the school campus. All facilities are excellent and well maintained.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** There is one (1) weight room that is located in a separate building that is close to all athletic facilities. A schedule showing equitable usage and access was in the school Title IX file and also posted at the site. Viewed equipment showed to be appropriate for female use. Display of information in the weight room showed accomplishments by both males and females. A weightlifting/conditioning coach helps to develop the work-out plans for all teams and is available each day after school for access. There are currently no athletic training services provided. School administration indicated that local physician(s) will come to the school campus, once every three (3) months, and provide free physicals to any student. There was viewed evidence of Emergency Plans for all athletic venues in the school Title IX file.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** There was written evidence of an awards/recognition guideline that included the provision for banquets, banners, certificates/letters/bars, school awards, and senior awards. Information provided also included the specific requirements from each team for an individual to receive a letter/bar/certificate. There was also written evidence showing the equitable support by the cheerleading squad to the football, boys, and girls basketball teams. Interviews with administration also indicated the equitable scheduling of band and dance team as a support group for the football, boys, and girls' basketball teams. An overall review of spending for this category showed that approximately \$5.00 was spent per male athlete and approximately \$7.00 spent per female athlete.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of office space appears to be equitable and accessible for all coaches. There are a few teams that have external Booster Club Accounts. There were written, signed booster agreements in the school Title IX file that included the school administrative oversight relative to fund raisers and expenditures. All other teams maintain fundraising dollars in the internal school team accounts. Interviews with coaches indicated knowledge of the process for school approval to purchase items. An overall review of spending showed that approximately \$394.00 was spent per male athlete and approximately \$314.00 spent per female athlete. According to reported data, Johnson Central High School currently meets the acceptable parameters on per athlete expenditures. School administration were reminded of the importance to report all relative expenditures, for all benefit categories, so that an accurate analysis for Johnson Central High School could be made.

**CURRENT DEFICIENCIES**

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
None		

**RECURRING DEFICIENCIES**

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
None		

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

Action	Due Date
School Administration should place a copy of the Awards Guideline and the Travel / Per Diem Guideline in the Title IX file.	Not for submission – to be completed by school administration.

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

<b>Name</b>	<b>Title</b>
Sloane Crum	Student Athlete – TN / BOWLING
Jacob Rice	Student Athlete – BKB / XC
Rodney Triplett	Coach – TN / XC
Kayla Vanhoose	Coach - VB
Tommy McKenzie	Athletic Director / School Title IX Coordinator
Noel Crum	Principal
Darren Gamble	Assistant Principal / Parent
Monica Daniel	CTE Principal
Tracy May	Assistant Principal
Kathy Johnston	KHSAA – kjohnston@khsaa.org 859-494-2509

**OTHER GENERAL OBSERVATIONS**

School administration were very welcoming and well prepared for the visit. The Title IX file was very well organized and complete. There was also viewed evidence of a Coaches Handbook which is an excellent resource for coaches. The public forum, scheduled for 3:00 pm, was held in the school library. With no one in attendance, the audit team left the building at approximately 3:15 pm.